

## Mission Statement

**Goal:** Empire is committed to building shareholder value through long-term profitability and growth by becoming a market leader in its core operating businesses and by investing in other opportunities to augment this growth in value.

**How:** We believe that the three key factors in the creation of value are first, strong management, second, financial structures which facilitate growth and third, emphasis on long-term growth in cash flow that exceeds the after-tax dollar cost of capital.

**Values:** Empire will be a good corporate citizen, upholding the highest standards of integrity and ethical conduct.

## Community Involvement

Empire and its subsidiary companies and affiliates are active members of the communities in which they operate through the volunteer efforts of employees and the financial support provided each year by the Sobey Foundation. The Company is a member of the "Imagine" corporate giving program and sponsors numerous charitable initiatives through its operating companies and franchisees.

Imagine  A Caring Company