

MISSION STATEMENT

GOAL

Empire is committed to building shareholder value through long-term profitability and growth by becoming a market leader in its core operating businesses and by investing in other opportunities to augment this growth in value.

HOW

We believe that the three key factors in the creation of value are first, strong management, second, financial structures which facilitate growth and third, emphasis on long-term growth in cash flow that exceeds the after-tax dollar cost of capital.

VALUES

Empire will be a good corporate citizen, upholding the highest standards of integrity and ethical conduct.