We value our community

Empire's operating businesses - grocery retailing, real estate and theatres - are all community based, dependent on the economic vitality of the markets where we operate and on the support of the people who live in the communities we serve. As our Company has grown and prospered, we have always understood the importance of giving something back, and we have endeavoured to demonstrate leadership in corporate philanthropy.

We believe we have a particular responsibility to provide leadership in Atlantic Canada, as one of the major corporations based in the region. Our family and business roots are here. While contributing to the fabric of our communities, we are also very aware of the important role we play in enhancing the economic vitality and quality of life of this magnificent part of Canada.

Empire is proud to be a member of the Imagine Corporate Giving Program and we sponsor numerous charitable initiatives through our operating companies and franchisees as well as through the Sobey Foundation. The Sobey Foundation supports programs that promote the education, well being and health of our communities. This support is strengthened and enhanced by the volunteer efforts of thousands of employees in communities across Canada.

We value education

We believe quality education is the most important contributor to future growth of our communities and to employment opportunities for young people. As a result, Sobeys Inc. and the Sobey family have had a special focus on education and scholarships, including:

**SOBEYS INC. SCHOLARSHIP PROGRAM** The Sobeys Inc. Scholarship Program is designed to assist eligible employees and their children or spouses in continuing their university education, with 30 annual scholarships of $1,000 for up to four years of full-time study.

**FRANK H. SOBEY FUND** The Frank H. Sobey Fund for Excellence in Business Studies awards six scholarships of $8,000 annually to eligible full-time business students at universities within the Atlantic Provinces.
IN FISCAL 2004, SOBEYS INC. SUPPORTED HUNDREDS OF CHARITIES ACROSS CANADA, RANGING FROM KIDS HELP PHONE AND CHILDREN’S WISH TO UNITED WAY/CENTRAIDE AND EASTER SEALS AS WELL AS HOSPITALS, SPORTS AND RECREATIONAL PROGRAMS AND COMMUNITY FOOD BANKS. ABOVE: KIDS HELP PHONE PICTURED: SOPHIA LABONTE, Counsellor LEFT: SCHOOL IS COOL PICTURED: GRAHAM BROMLEY, Sobeys Franchisee

DONALD R. SOBEY ATLANTIC LEADERSHIP SCHOLARSHIP
Donald R. Sobey, a Bachelor of Commerce graduate of Queens University (1957) committed $3 million to his alma mater to establish annual scholarships for five Atlantic Canadian students planning to attend Queen’s School of Business in Kingston, Ontario.

Valued at $10,000 per year, the scholarship is renewable in each of the four years of the Bachelor of Commerce degree program.

We value Canadian culture
The Sobey Art Foundation was established in 1981 with a mandate to continue the work of the late Frank H. Sobey as a dedicated supporter and collector of Canadian visual art. Since then, the Foundation has assembled one of the finest collections of 19th and 20th century Canadian art at Crombie House, the former home of Frank and Irene Sobey in Pictou County, Nova Scotia. The collection, which is open to the public during July and August or by appointment throughout the year, contains an impressive range of works from many of Canada’s leading painters, including Cornelius Krieghoff, Tom Thomson, and J.E.H. MacDonald.

In 2001, the Foundation extended its support to contemporary Canadian art with the creation of the Sobey Art Award, which, at $50,000, is the richest of its kind in Canada. Every two years, the Sobey Art Award is bestowed upon an emerging contemporary Canadian artist, 39 years of age or younger, who has exhibited work in one of the country’s public or private art galleries within the past 18 months. The award is intended to provide meaningful assistance to the country’s most promising artists, while stimulating greater public interest in their work.

For further information pertaining to the Sobey Art Award please visit the website at www.sobeyartaward.ca.