

EMPIRE

COMPANY LIMITED

MANAGEMENT'S DISCUSSION AND ANALYSIS FOR THE 13 AND 26 WEEKS ENDED NOVEMBER 5, 2016

Forward-Looking Information	1
Overview of the Business	3
Food Retailing	3
Investments and Other Operations	5
Consolidated Operating Results	6
Management's Explanation of Consolidated Operating Results	7
Sales.....	7
Gross Profit.....	7
EBITDA.....	7
Operating Income	7
Finance Costs.....	7
Income Taxes	8
Net Earnings.....	8
Financial Performance by Segment	9
Food Retailing	9
Investments and Other Operations	11
Quarterly Results of Operations	12
Liquidity and Capital Resources	13
Operations	13
Free Cash Flow	13
Investment	13
Financing	14
Employee Future Benefit Obligations.....	14
Consolidated Financial Condition	15
Key Financial Condition Measures.....	15
Shareholders' Equity	16
Accounting Standards and Policies	17
Accounting Policy Adopted During Fiscal 2017	17
Critical Accounting Estimates	17
Internal Control over Financial Reporting.....	17
Related Party Transactions	17
Contingencies	18
Risk Management	18
Designation for Eligible Dividends	18
Non-GAAP Financial Measures & Financial Metrics	18
Financial Measures	18
Financial Metrics.....	20

MANAGEMENT'S DISCUSSION AND ANALYSIS

The following is Management's Discussion and Analysis ("MD&A") of the consolidated financial results of Empire Company Limited ("Empire" or the "Company") (TSX: EMP.A) and its subsidiaries, including wholly-owned Sobeys Inc. ("Sobeys") for the 13 and 26 weeks ended November 5, 2016 compared to the 13 and 26 weeks ended October 31, 2015. It should be read in conjunction with the Company's unaudited interim condensed consolidated financial statements and notes thereto for the 13 and 26 weeks ended November 5, 2016 compared to the 13 and 26 weeks ended October 31, 2015 and the audited annual consolidated financial statements for the 53 weeks ended May 7, 2016 and the related MD&A. Additional information about the Company can be found on SEDAR at www.sedar.com or on the Company's website at www.empireco.ca.

The unaudited interim condensed consolidated financial statements have been prepared in accordance with International Accounting Standard ("IAS") 34, "Interim Financial Reporting", as issued by the International Accounting Standards Board ("IASB") and are reported in Canadian dollars ("CAD"). The unaudited interim condensed consolidated financial statements should be read in conjunction with the Company's annual consolidated financial statements for the year ended May 7, 2016, which have been prepared in accordance with International Financial Reporting Standards ("IFRS") as issued by the IASB. The unaudited interim condensed consolidated financial statements include the accounts of Empire and its subsidiaries and structured entities ("SEs") which the Company is required to consolidate.

The information contained in this MD&A is current to December 14, 2016 unless otherwise noted. There have been no material changes to disclosures as contained in the "Outlook", "Critical Accounting Estimates", "Contingencies" or "Risk Management" sections of the Company's MD&A for the 53 weeks ended May 7, 2016 other than as noted in this MD&A.

FORWARD-LOOKING INFORMATION

This document contains forward-looking statements which are presented for the purpose of assisting the reader to contextualize the Company's financial position and understand management's expectations regarding the Company's strategic priorities, objectives and plans. These forward-looking statements may not be appropriate for other purposes. Forward-looking statements are identified by words or phrases such as "anticipates", "expects", "believes", "estimates", "intends", "could", "may", "plans", "predicts", "projects", "will", "would", "foresees" and other similar expressions or the negative of these terms.

These forward-looking statements include, but are not limited to, the following items:

- The Company's expectations relating to the timing of mitigation and remediation of process integration and reorganizational changes at Safeway, which may be delayed by further unforeseen challenges;
- The Company's expectations relating to the operational challenges primarily in Western Canada and sales erosion across the store network, which may be impacted by a number of factors including the effectiveness of future mitigating strategies employed and continued competitive intensity;
- The Company's expectations for cost stewardship initiatives, including timing and magnitude of cost savings to be identified through the work completed by third party consultants which may be impacted by the scope and timing of the consultant's report, the extent and efficiency of the Company's adoption of recommendations from the consultant and any negotiations necessary for the implementation;
- The Company's expectations for *Simplified Buy & Sell* including any impact on sales, gross margin and earnings which may be impacted by the changes in customer response in regions where this initiative has already deployed and the timing of implementations in other regions;

- The Company's expectations relating to the shortfall of minimum purchases required on supply agreements that resulted from the disposal of manufacturing facilities in fiscal 2015. This could be impacted by the success of mitigation strategies being implemented in Western Canada, changes in actual purchase volumes and customer demand;
- The Company's expectations regarding the cost savings related to the distribution centre restructuring, which could be impacted by the final number of closures and positions eliminated;
- The Company's expected contributions to its registered defined benefit plans, which could be impacted by fluctuations in capital markets;
- The Company's expectation that its operational and capital structure is sufficient to meet its ongoing business requirements, which could be impacted by a significant change in the current economic environment in Canada;
- The Company's belief that its cash and cash equivalents on hand, unutilized credit facilities and cash generated from operating activities will enable the Company to fund future capital investments, pension plan contributions, working capital, current funded debt obligations and ongoing business requirements and its belief that it has sufficient funding in place to meet these requirements and other short-term and long-term obligations, all of which could be impacted by changes in the economic environment; and
- The Company's expected use and estimated fair values of financial instruments, which could be impacted by, among other things, changes in interest rates, foreign exchange rates and commodity prices.

By its very nature, forward-looking information requires the Company to make assumptions and is subject to inherent risks, uncertainties and other factors which may cause actual results to differ materially from forward-looking statements made. For more information on risks, uncertainties and assumptions that may impact the Company's forward-looking statements, please refer to the Company's materials filed with the Canadian securities regulatory authorities, including the "Risk Management" section of this MD&A.

Although the Company believes the predictions, forecasts, expectations or conclusions reflected in the forward-looking information are reasonable, it can give no assurance that such matters will prove to have been correct. Readers are urged to consider the risks, uncertainties and assumptions carefully in evaluating the forward-looking information and are cautioned not to place undue reliance on such forward-looking information. Forward-looking statements do not take into account the effect of transactions occurring after the statements have been made on the Company's business. The forward-looking information in this document reflects the Company's current expectations and is subject to change after this date. The Company does not undertake to update any forward-looking statements that may be made by or on behalf of the Company other than as required by applicable securities laws.

OVERVIEW OF THE BUSINESS

Empire's key businesses and financial results are segmented into two separate reportable segments: (1) Food retailing and (2) Investments and other operations. With approximately \$24.4 billion in annualized sales and \$8.8 billion in assets, Empire and its subsidiaries, franchisees and affiliates employ approximately 125,000 people.

Food Retailing

Empire's Food retailing segment is carried out through Sobeys, a wholly-owned subsidiary as of November 5, 2016. Proudly Canadian, with headquarters in Stellarton, Nova Scotia, Sobeys has been serving the food shopping needs of Canadians since 1907. Sobeys owns, affiliates or franchises more than 1,500 stores in all 10 provinces under retail banners that include Sobeys, Safeway, IGA, Foodland, FreshCo., Thrifty Foods and Lawton's Drug Stores as well as more than 350 retail fuel locations. Sobeys' purpose is to help Canadians *Eat Better, Feel Better and Do Better*.

Challenges faced in the Western business unit over the past 18 months have resulted in a significant decline in sales. Following the close of the Canada Safeway acquisition, the Company began the integration of the acquired business with existing operations which resulted in a number of issues that have had a downward impact on financial results. These business integration challenges were coupled with increased promotional activity, experienced during fiscal 2016 and the first half of fiscal 2017 negatively impacting results. Merchandising issues such as the private label conversion along with produce supply chain issues impacted the offerings being made to customers at store level and resulted in same-store sales⁽¹⁾ for the West business unit, excluding fuel, of (5.1) and (4.5) percent for the 13 and 26 weeks ended November 5, 2016.

These challenges are being aggressively addressed as mitigation plans continue to be developed and implemented. The Company introduced major initiatives in Western Canada designed to address sales erosion related to promotional activity and to build back customer loyalty. The *Better Produce at Lower Prices* and *Better Meat at Lower Prices* initiatives launched in the Safeway and Sobeys banners resulted in store pricing lowered on many items and aim to bring better quality, reduced prices and variety of choices to customers.

Cost Stewardship

Second quarter results of fiscal 2017 have reinforced the need for a renewed focus on the business transformation efforts, as well as a significant expansion and acceleration of efforts to reduce costs and complexity throughout the organization.

Management, with the support of the Board, has recently undertaken a detailed assessment of the business, with the assistance of third party consultants, to advance both the scope and scale of cost reductions in the Company, while at the same time addressing the organizational complexities that not only add unnecessary costs, but often prevent nimble and responsive decision making to support the needs of customers. Management, with the help of third party consultants, expects their comprehensive assessment of all aspects of the business will take a few months to complete, with the goal of considering recommendations no later than the fourth quarter of fiscal 2017.

(1) See "Non-GAAP Financial Measures & Financial Metrics" section of this MD&A.

Simplified Buy & Sell

Over the past 18 months the Company has been focused on improving the overall value equation through the ongoing enhancement of the Company's retail offers, as well as through important structural changes to the pricing model with the implementation of the *Simplified Buy & Sell* initiative designed to improve the overall shelf pricing position across the Company.

Management has always communicated that expected results will take time as customers become accustomed to the value being created at the store level. The impact on the gross margin is the result of the investment required to support the success of the strategy. The Company remains committed to the implementation of a better pricing position across the country and will adapt based on the critical learnings seen on a day to day basis. This will ultimately ensure a successful and sustainable approach for the business.

Significant Items

Real Estate Divestitures

On June 29, 2016, Sobeys closed an agreement with Crombie Real Estate Investment Trust ("Crombie REIT"), an entity in which the Company has a 41.5 percent ownership, to sell and leaseback a portfolio of 19 retail properties and a 50 percent interest in each of its three automated distribution centres, as well as the sale of two parcels of development land which were previously owned by Empire. Crombie REIT also invested approximately \$58.8 million in renovations or expansions of ten Sobeys retail locations already in Crombie REIT's portfolio. See the "Related Party Transactions Section" of this MD&A for further detail.

Other Items

The following list includes other significant items that have impacted the financial results of the Company for the 13 and 26 weeks ended November 5, 2016 and their comparative periods:

- The Company disposed of certain manufacturing facilities in fiscal 2015 and as part of the asset purchase agreement ("APA"), long-term supply agreements were entered into that contain minimum purchase volume requirements. Under the terms of this APA, should actual purchases for the calendar year ending 2016 differ from minimum volume requirements, the sales price is adjusted up or down based on a volume-driven formula.

During the second quarter of fiscal 2017, management updated its estimate of expected purchases for calendar year 2016. The updated estimate resulted in a reversal of \$(7.5) million (2016 – \$39.7 million) being recorded. As of November 5, 2016, the expected sales price adjustment is estimated to be \$67.2 million. The actual sales price adjustment could vary from this estimate based on the finalized 2016 calendar year purchases, expected in the third quarter of fiscal 2017.

- During the fourth quarter of fiscal 2015, Sobeys completed a review of its business support functions and for the 13 and 26 weeks ended November 5, 2016, the Company recognized \$0.9 million and \$3.6 million in relocation costs compared to \$7.1 million and \$13.5 million in severance and relocations costs for the same period in the prior year.
- Costs were incurred of \$ nil and \$2.1 million for the 13 and 26 weeks ended November 5, 2016 (2016 – \$0.6 million and \$5.3 million) related to the identification of efficiencies with the distribution centre restructuring.

- In fiscal 2016, management determined there were indicators of impairment in the West business unit as the result of significant negative trends in operating results of the Sobeys West operating segment and the overall challenging economic climate mainly in the Alberta and Saskatchewan markets. The Company recorded an impairment of long-lived assets of \$148.6 million and an impairment of goodwill of \$2,878.5 million. At the end of fiscal 2016, there was no remaining goodwill within the West business unit.

Investments and Other Operations

Empire's Investments and other operations segment, as of November 5, 2016, specifically included:

1. A 41.5 percent (40.3 percent fully diluted) equity accounted interest in Crombie REIT, an open-ended Canadian real estate investment trust. Crombie REIT currently owns a portfolio of 284 retail and office properties across Canada, comprising approximately 19.4 million square feet with a strategy to own and operate a portfolio of high quality grocery and drug store anchored shopping centres and freestanding stores primarily in Canada's top 36 markets; and
2. A 40.7 percent equity accounted interest in Genstar Development Partnership, a 48.6 percent equity accounted interest in Genstar Development Partnership II, a 39.0 percent equity accounted interest in GDC Investments 4, L.P., a 42.1 percent equity accounted interest in GDC Investments 6, L.P., a 39.0 percent equity accounted interest in GDC Investments 7, L.P., a 43.7 percent equity accounted interest in GDC Investments 8, L.P. and a 49.0 percent equity accounted interest in The Fraipont Partnership (collectively referred to as "Genstar").

CONSOLIDATED OPERATING RESULTS

The following table is a review of Empire's consolidated financial performance for the 13 and 26 weeks ended November 5, 2016 compared to the 13 and 26 weeks ended October 31, 2015.

(\$ in millions, except per share amounts)	13 Weeks Ended				26 Weeks Ended			
	Nov. 5, 2016	Oct. 31, 2015	\$ Change	% Change	Nov. 5, 2016	Oct. 31, 2015	\$ Change	% Change
Sales	\$ 5,930.9	\$ 6,059.2	\$ (128.3)	(2.1)%	\$ 12,117.5	\$ 12,308.4	\$ (190.9)	(1.6)%
Gross profit ⁽¹⁾	1,400.7	1,473.6	(72.9)	(4.9)%	2,891.5	2,989.6	(98.1)	(3.3)%
EBITDA ⁽²⁾	187.8	256.3	(68.5)	(26.7)%	426.1	570.4	(144.3)	(25.3)%
Adjusted EBITDA ⁽²⁾	181.2	303.7	(122.5)	(40.3)%	424.3	628.9	(204.6)	(32.5)%
Operating income	76.4	136.0	(59.6)	(43.8)%	203.0	331.5	(128.5)	(38.8)%
Finance costs, net	30.3	34.3	(4.0)	(11.7)%	61.5	67.2	(5.7)	(8.5)%
Income tax expense	11.9	30.1	(18.2)	(60.5)%	29.7	73.6	(43.9)	(59.6)%
Non-controlling interest	1.1	3.1	(2.0)	(64.5)%	13.3	13.4	(0.1)	(0.7)%
Net earnings ⁽³⁾	33.1	68.5	(35.4)	(51.7)%	98.5	177.3	(78.8)	(44.4)%
Adjusted net earnings ⁽²⁾⁽³⁾	32.9	110.7	(77.8)	(70.3)%	106.5	232.4	(125.9)	(54.2)%

Basic earnings per share

Net earnings ⁽³⁾	\$ 0.12	\$ 0.25	\$ (0.13)	\$ 0.36	\$ 0.64	\$ (0.28)
Adjusted net earnings ⁽²⁾⁽³⁾	\$ 0.12	\$ 0.40	\$ (0.28)	\$ 0.39	\$ 0.84	\$ (0.45)
Basic weighted average number of shares outstanding (in millions)	271.6	275.2		271.7	276.1	

Diluted earnings per share

Net earnings ⁽³⁾	\$ 0.12	\$ 0.25	\$ (0.13)	\$ 0.36	\$ 0.64	\$ (0.28)
Adjusted net earnings ⁽²⁾⁽³⁾	\$ 0.12	\$ 0.40	\$ (0.28)	\$ 0.39	\$ 0.84	\$ (0.45)
Diluted weighted average number of shares outstanding (in millions)	272.2	275.5		272.2	276.5	
Dividend per share	\$ 0.1025	\$ 0.1000		\$ 0.2050	\$ 0.2000	

(% of sales)	13 Weeks Ended		26 Weeks Ended	
	Nov. 5, 2016	Oct. 31, 2015	Nov. 5, 2016	Oct. 31, 2015
Gross profit	23.6%	24.3%	23.9%	24.3%
EBITDA	3.2%	4.2%	3.5%	4.6%
Adjusted EBITDA	3.1%	5.0%	3.5%	5.1%
Operating income	1.3%	2.2%	1.7%	2.7%
Net earnings ⁽³⁾	0.6%	1.1%	0.8%	1.4%
Adjusted net earnings ⁽³⁾	0.6%	1.8%	0.9%	1.9%

(1) Gross profit amounts and corresponding ratios are calculated using the Food retailing segment results.

(2) See "Non-GAAP Financial Measures & Financial Metrics" section of this MD&A.

(3) Net of non-controlling interest.

MANAGEMENT'S EXPLANATION OF CONSOLIDATED OPERATING RESULTS

Sales

All sales are generated by the Food retailing segment. The decrease in sales for the 13 and 26 weeks ended November 5, 2016 was primarily the result of the following factors:

- Continued negative impact of merchandising and promotional strategies in Western Canada;
- Price sensitivity by consumers and their continued shift to improved value; and
- Competition.

During the second quarter and first half of fiscal 2017, same-store sales excluding the negative impact of fuel sales decreased 2.6 and 1.9 percent from the same periods last year, same-store sales overall decreased 2.8 and 2.3 percent. Excluding fuel and the retail West business unit, same-store sales would have decreased 1.2 and 0.4 percent.

Gross Profit

The decrease in gross margin during the 13 and 26 weeks ended November 5, 2016 was a result of the factors impacting sales above as well as significant investments made in pricing, particularly in the West business unit.

EBITDA

EBITDA decreased in the 13 and 26 weeks ended November 5, 2016, mainly as a result of the previously mentioned factors affecting sales, as well as general increases in selling and administrative expenses, including increased labour costs and promotional spending to support the launch of the *Simplified Buy & Sell* initiative. Selling and administrative expenses as a percentage of sales has increased due to the impact of the sales erosion realized across the network.

(\$ in millions)	13 Weeks Ended			Change	26 Weeks Ended		
	Nov. 5, 2016	Oct. 31, 2015			Nov. 5, 2016	Oct. 31, 2015	
EBITDA	\$ 187.8	\$ 256.3	\$	(68.5)	\$ 426.1	\$ 570.4	\$ (144.3)
Adjustments:							
(Gain) loss on disposal of manufacturing facilities	(7.5)	39.7			(7.5)	39.7	
Organizational realignment costs	0.9	7.1			3.6	13.5	
Distribution centre restructuring	-	0.6			2.1	5.3	
	(6.6)	47.4		(54.0)	(1.8)	58.5	(60.3)
Adjusted EBITDA	\$ 181.2	\$ 303.7	\$	(122.5)	\$ 424.3	\$ 628.9	\$ (204.6)

Operating Income

For the 13 and 26 weeks ended November 5, 2016, operating income decreased due to the factors affecting sales and EBITDA, as discussed previously.

Finance Costs

For the second quarter of fiscal 2017, finance costs, net of finance income, decreased from the same period last year primarily due to the debt repayments in fiscal 2017. Interest coverage⁽¹⁾ in the second quarter decreased to 3.0 times from 4.7 times in the second quarter of fiscal 2016 as a result of decreased operating income.

During the 26 weeks ended November 5, 2016, finance costs, net of finance income, decreased primarily due to the debt repayments in fiscal 2017. Interest coverage decreased to 3.9 times from 5.9 times during the same period in the prior year as a result of decreased operating income.

(1) See "Non-GAAP Financial Measures & Financial Metrics" section of this MD&A.

Income Taxes

The Company's effective income tax rate for the second quarter was 25.8 percent compared to 29.6 percent in the same period last year. The decrease in the effective income tax rate is primarily attributed to tax consequences related to the substantive enactment of legislation to modify the tax treatment of eligible capital expenditures.

The effective income tax rate for the 26 weeks ended November 5, 2016 decreased to 21.0 percent compared to 27.8 percent in the same period last year. The reduction is due to the aforementioned change in legislation as well as tax consequences arising from the sale and leaseback of retail properties to Crombie REIT on a tax deferred basis.

Net Earnings

For the 13 and 26 weeks ended November 5, 2016, net earnings, net of non-controlling interest, were primarily impacted by the reasons noted in the sales and EBITDA sections above.

(\$ in millions, except per share amounts)	13 Weeks Ended			\$	26 Weeks Ended			\$
	Nov. 5, 2016	Oct. 31, 2015	Change		Nov. 5, 2016	Oct. 31, 2015	Change	
Net earnings ⁽¹⁾	\$ 33.1	\$ 68.5	\$ (35.4)	\$	\$ 98.5	\$ 177.3	\$ (78.8)	
EPS ⁽²⁾ (fully diluted)	\$ 0.12	\$ 0.25	\$ (0.13)	\$	\$ 0.36	\$ 0.64	\$ (0.28)	
Adjustments ⁽³⁾ :								
(Gain) loss on disposal of manufacturing facilities	(5.5)	31.8			(5.5)	31.8		
Intangible amortization associated with the Canada Safeway acquisition	4.7	4.8			9.4	9.6		
Organizational realignment costs	0.6	5.2			2.6	9.8		
Distribution centre restructuring	-	0.4			1.5	3.9		
	(0.2)	42.2	(42.4)		8.0	55.1	(47.1)	
Adjusted net earnings ⁽¹⁾	\$ 32.9	\$ 110.7	\$ (77.8)	\$	\$ 106.5	\$ 232.4	\$ (125.9)	
Adjusted EPS ⁽²⁾ (fully diluted)	\$ 0.12	\$ 0.40	\$ (0.28)	\$	\$ 0.39	\$ 0.84	\$ (0.45)	
Diluted weighted average number of shares outstanding (in millions)	272.2	275.5			272.2	276.5		

(1) Net of non-controlling interest.

(2) Earnings per share ("EPS").

(3) All adjustments are net of income taxes.

FINANCIAL PERFORMANCE BY SEGMENT

Food Retailing

The following is a review of Empire's Food retailing segment's financial performance for the 13 and 26 weeks ended November 5, 2016 compared to the 13 and 26 weeks ended October 31, 2015.

The following financial information is Sobeys' contribution to Empire as the amounts are net of consolidation adjustments, which include a purchase price allocation from the privatization of Sobeys.

(\$ in millions)	13 Weeks Ended		\$	%	26 Weeks Ended		\$	%
	Nov. 5, 2016	Oct. 31, 2015			Change	Change		
Sales	\$ 5,930.9	\$ 6,059.2	\$ (128.3)	(2.1)%	\$ 12,117.5	\$ 12,308.4	\$ (190.9)	(1.6)%
Gross Profit	1,400.7	1,473.6	(72.9)	(4.9)%	2,891.5	2,989.6	(98.1)	(3.3)%
EBITDA	164.5	249.5	(85.0)	(34.1)%	387.9	552.6	(164.7)	(29.8)%
Adjusted EBITDA	157.9	296.9	(139.0)	(46.8)%	386.1	611.1	(225.0)	(36.8)%
Operating income	53.3	129.3	(76.0)	(58.8)%	165.1	313.9	(148.8)	(47.4)%
Net earnings ⁽¹⁾	19.1	64.0	(44.9)	(70.2)%	75.7	165.4	(89.7)	(54.2)%
Adjusted net earnings ⁽¹⁾	18.9	106.2	(87.3)	(82.2)%	83.7	220.5	(136.8)	(62.0)%

(1) Net of non-controlling interest.

Sales

The decrease in sales for the 13 and 26 weeks ended November 5, 2016 was primarily the result of the following factors:

- Continued negative impact of merchandising and promotional strategies in Western Canada;
- Price sensitivity by consumers and their continued shift to improved value; and
- Competition.

During the second quarter and first half of fiscal 2017, same-store sales excluding the negative impact of fuel sales decreased 2.6 and 1.9 percent from the same periods last year, same-store sales overall decreased 2.8 and 2.3 percent. Excluding fuel and the retail West business unit, same-store sales would have decreased 1.2 and 0.4 percent.

Gross Profit

The decrease in gross margin during the 13 and 26 weeks ended November 5, 2016 was a result of the factors impacting sales above as well as significant investments made in pricing, particularly in the West business unit.

EBITDA

EBITDA decreased in the 13 and 26 weeks ended November 5, 2016, mainly as a result of the previously mentioned factors affecting sales, as well as general increases in selling and administrative expenses, including increased labour costs and promotional spending to support the launch of the *Simplified Buy & Sell* initiative. Selling and administrative expenses as a percentage of sales has increased due to the impact of the sales erosion realized across the network.

(\$ in millions)	13 Weeks Ended		\$	26 Weeks Ended		\$
	Nov. 5, 2016	Oct. 31, 2015		Change	Nov. 5, 2016	
EBITDA	\$ 164.5	\$ 249.5	\$ (85.0)	\$ 387.9	\$ 552.6	\$ (164.7)
Adjustments:						
(Gain) loss on disposal of manufacturing facilities	(7.5)	39.7		(7.5)	39.7	
Organizational realignment costs	0.9	7.1		3.6	13.5	
Distribution centre restructuring	-	0.6		2.1	5.3	
	(6.6)	47.4	(54.0)	(1.8)	58.5	(60.3)
Adjusted EBITDA	\$ 157.9	\$ 296.9	\$ (139.0)	\$ 386.1	\$ 611.1	\$ (225.0)

Operating Income

For the 13 and 26 weeks ended November 5, 2016, operating income decreased due to the factors affecting sales and EBITDA, as discussed previously.

Net Earnings

For the 13 and 26 weeks ended November 5, 2016, net earnings, net of non-controlling interest, were primarily impacted by the reasons noted in the sales and EBITDA sections above.

(\$ in millions)	13 Weeks Ended			\$	26 Weeks Ended			\$
	Nov. 5, 2016	Oct. 31, 2015	Change		Nov. 5, 2016	Oct. 31, 2015	Change	
Net earnings ⁽¹⁾	\$ 19.1	\$ 64.0	\$ (44.9)	\$	\$ 75.7	\$ 165.4	\$ (89.7)	
Adjustments: ⁽²⁾								
(Gain) loss on disposal of manufacturing facilities	(5.5)	31.8			(5.5)	31.8		
Intangible amortization associated with the Canada Safeway acquisition	4.7	4.8			9.4	9.6		
Organizational realignment costs	0.6	5.2			2.6	9.8		
Distribution centre restructuring	-	0.4			1.5	3.9		
	(0.2)	42.2	(42.4)		8.0	55.1	(47.1)	
Adjusted net earnings ⁽¹⁾	\$ 18.9	\$ 106.2	\$ (87.3)	\$	\$ 83.7	\$ 220.5	\$ (136.8)	

(1) Net of non-controlling interest.

(2) All adjustments are net of income taxes.

Investments and Other Operations

(\$ in millions)	13 Weeks Ended			26 Weeks Ended		
	Nov. 5, 2016	Oct. 31, 2015	\$ Change	Nov. 5, 2016	Oct. 31, 2015	\$ Change
Operating income (loss)						
Crombie REIT ⁽¹⁾	\$ 9.8	\$ 6.2	\$ 3.6	\$ 21.0	\$ 13.6	\$ 7.4
Real estate partnerships ⁽²⁾	13.6	2.2	11.4	19.3	7.1	12.2
Other operations, net of corporate expenses	(0.3)	(1.7)	1.4	(2.4)	(3.1)	0.7
	\$ 23.1	\$ 6.7	\$ 16.4	\$ 37.9	\$ 17.6	\$ 20.3

(1) 41.5 percent equity accounted interest in Crombie REIT (October 31, 2015 – 41.5 percent interest).

(2) Interests in Genstar.

Operating Income

For the 13 and 26 weeks ended November 5, 2016, the increase in operating income from Investments and other operations can be attributed to increased equity earnings due to stronger operating results from Crombie REIT and increased sales activity in real estate partnerships (Genstar).

Investment Portfolio

At November 5, 2016, Empire's investment portfolio, including equity accounted investments in Crombie REIT and Genstar, consisted of:

(\$ in millions)	November 5, 2016			May 7, 2016			October 31, 2015		
	Fair Value	Carrying Value	Unrealized Gain	Fair Value	Carrying Value	Unrealized Gain	Fair Value	Carrying Value	Unrealized Gain
Investment in associates									
Crombie REIT ⁽¹⁾	\$ 824.6	\$ 459.0	\$ 365.6	\$ 786.0	\$ 366.8	\$ 419.2	\$ 707.5	\$ 357.7	\$ 349.8
Canadian real estate partnerships ⁽²⁾	149.9	149.9	-	148.5	148.5	-	136.4	136.4	-
U.S. real estate partnerships ⁽²⁾	46.2	46.2	-	50.2	50.2	-	55.4	55.4	-
Investment in joint ventures									
Canadian Digital Cinema Partnership ⁽²⁾	9.5	9.5	-	9.4	9.4	-	9.4	9.4	-
	\$ 1,030.2	\$ 664.6	\$ 365.6	\$ 994.1	\$ 574.9	\$ 419.2	\$ 908.7	\$ 558.9	\$ 349.8

(1) Fair value is calculated based on the closing price of Crombie REIT units traded on the Toronto Stock Exchange as of November 4, 2016.

(2) Assumes fair value equals carrying value.

QUARTERLY RESULTS OF OPERATIONS

The following table is a summary of selected financial information from the Company's unaudited interim condensed consolidated financial statements for each of the eight most recently completed quarters:

(\$ in millions, except per share amounts)	Fiscal 2017			Fiscal 2016			Fiscal 2015 ⁽¹⁾		
	Q2 (13 Weeks) Nov. 5, 2016	Q1 (13 Weeks) Aug. 6, 2016	Q4 (14 Weeks) May 7, 2016	Q3 (13 Weeks) Jan. 31, 2016	Q2 (13 Weeks) Oct. 31, 2015	Q1 (13 Weeks) Aug. 1, 2015	Q4 (13 Weeks) May 2, 2015	Q3 (13 Weeks) Jan. 31, 2015	
Sales	\$ 5,930.9	\$ 6,186.6	\$ 6,283.2	\$ 6,027.2	\$ 6,059.2	\$ 6,249.2	\$ 5,770.5	\$ 5,940.5	
EBITDA ⁽²⁾	187.8	238.3	(1,047.2)	(1,467.9)	256.3	314.1	236.3	322.3	
Operating income (loss)	76.4	126.6	(1,160.2)	(1,589.8)	136.0	195.5	115.9	203.4	
Net earnings (loss) ⁽³⁾	\$ 33.1	\$ 65.6	\$ (942.6)	\$ (1,365.7)	\$ 68.5	\$ 108.8	\$ 55.4	\$ 123.6	
Per share information, basic									
Net earnings (loss) ⁽³⁾⁽⁴⁾	\$ 0.12	\$ 0.24	\$ (3.47)	\$ (5.03)	\$ 0.25	\$ 0.39	\$ 0.20	\$ 0.45	
Basic weighted average number of shares outstanding (in millions)	271.6	271.7	271.7	271.7	275.2	277.0	277.0	277.0	
Per share information, diluted									
Net earnings (loss) ⁽³⁾⁽⁴⁾	\$ 0.12	\$ 0.24	\$ (3.47)	\$ (5.03)	\$ 0.25	\$ 0.39	\$ 0.20	\$ 0.45	
Diluted weighted average number of shares outstanding (in millions)	272.2	271.7	271.7	271.8	275.5	277.5	277.5	277.2	

- (1) Amounts have been reclassified to correspond to the current period presentation on the condensed consolidated statement of earnings.
- (2) EBITDA is reconciled to net earnings (loss), net of non-controlling interest, for the current and comparable period in the "Non-GAAP Financial Measures & Financial Metrics" section of this MD&A.
- (3) Net of non-controlling interest.
- (4) The weighted average number of shares used for the purpose of basic and diluted loss per share is equal, as the impact of all potential common shares would be anti-dilutive.

When reviewing financial results for comparable periods:

- The results of the first and second quarter for fiscal 2017 compared to the same period in fiscal 2016 were lower due to a number of factors including challenges faced in the West business unit and downward sales trends in most of the store network driven by price sensitivity and their continued shift to improved value.
- The results of the third and fourth quarters of fiscal 2016 show increased sales, but an operating loss and a net loss, net of non-controlling interest, when compared to the same quarters in fiscal 2015. The increase in sales in the fourth quarter primarily relates to the additional week of operations in fiscal 2016. The operating loss and net loss, net of non controlling interest, were the result of the impairment charges the Company recorded in each quarter totalling \$148.6 million for long-lived assets and \$2,878.5 million for goodwill, representing the write-down of certain store assets in the Sobeys West operating segment and related goodwill to their recoverable amount. Results for the fourth quarter of 2015 were impacted by the network rationalization, downward pressure on fuel sales from declining oil prices and Competition Bureau imposed divestitures associated with the Canada Safeway acquisition.

Management has recognized the significant operational challenges the Company continues to face in fiscal 2017; their remediation and building sales continue to be a top priority. Management is committed to increasing the scope and scale of cost reductions across the organization through the engagement of third party consultants. Recommendations from their detailed assessment are expected to result in significant reductions to operating costs and also address the organizational complexities, allowing for nimble and responsive decision making to support the needs of customers.

Sales include fluctuations in quarter-to-quarter inflationary and deflationary market pressures. The Company does experience some seasonality, as evidenced in the results presented above, in particular during the summer months and over the holidays. The sales, EBITDA, operating income (loss) and net earnings (loss), net of non-controlling interest, have been influenced by impairments recorded, Safeway operations, one-time adjustments, other investing activities, the competitive environment, cost management initiatives, food price and general industry trends and by other risk factors as outlined in the "Risk Management" section of the fiscal 2016 annual MD&A.

LIQUIDITY AND CAPITAL RESOURCES

The table below highlights the major cash flow components for the Company for the relevant periods.

(\$ in millions)	13 Weeks Ended			\$	26 Weeks Ended			\$
	Nov. 5, 2016	Oct. 31, 2015 ⁽¹⁾	Change		Nov. 5, 2016	Oct. 31, 2015 ⁽¹⁾	Change	
Cash flows from operating activities	\$ 142.9	\$ 136.8	\$ 6.1	\$	\$ 382.2	\$ 453.4	\$ (71.2)	
Cash flows (used in) from investing activities	(151.5)	(191.7)	40.2		106.3	(354.8)	461.1	
Cash flows used in financing activities	(58.9)	(25.1)	(33.8)		(540.6)	(90.5)	(450.1)	
(Decrease) increase in cash and cash equivalents	\$ (67.5)	\$ (80.0)	\$ 12.5	\$	\$ (52.1)	\$ 8.1	\$ (60.2)	

(1) Amounts have been reclassified to correspond to the current period presentation on the condensed consolidated statement of cash flows.

Operations

Cash flows from operating activities were slightly higher than the prior year for the 13 weeks ended November 5, 2016 primarily as a result of a net gain on the disposal of assets offset by a decline in net earnings as previously discussed.

The decrease in cash flows from operating activities for the 26 weeks ended November 5, 2016 was primarily the result of a decline in net earnings as previously discussed.

Free Cash Flow

Management uses free cash flow⁽¹⁾ as a measure to assess the amount of cash available for debt repayment, dividend payments and other investing and financing activities.

(\$ in millions)	13 Weeks Ended			\$	26 Weeks Ended			\$
	Nov. 5, 2016	Oct. 31, 2015 ⁽²⁾	Change		Nov. 5, 2016	Oct. 31, 2015 ⁽²⁾	Change	
Cash flows from operating activities	\$ 142.9	\$ 136.8	\$ 6.1	\$	\$ 382.2	\$ 453.4	\$ (71.2)	
Add: proceeds on disposal of property, equipment and investment property	35.0	4.5	30.5		377.6	48.4	329.2	
Less: property, equipment and investment property purchases	(159.0)	(156.2)	(2.8)		(285.3)	(299.1)	13.8	
Free cash flow	\$ 18.9	\$ (14.9)	\$ 33.8	\$	\$ 474.5	\$ 202.7	\$ 271.8	

(1) See "Non-GAAP Financial Measures & Financial Metrics" section of this MD&A.

(2) Amounts have been reclassified to correspond to the current period presentation on the condensed consolidated statement of cash flows.

Free cash flow for the 13 weeks ended November 5, 2016 increased from the same period last year as a result of increased proceeds from real estate transactions.

The increase in free cash flow for the 26 weeks ended November 5, 2016 was the result of an increase in proceeds on disposal of property, equipment and investment property primarily due to the agreement entered into with Crombie REIT as previously discussed.

Investment

The decrease in cash used in investing activities in the 13 weeks ended November 5, 2016 was primarily due to the previously discussed proceeds on disposal of property, equipment and investment property.

The increase in cash from investing activities in the 26 weeks ended November 5, 2016 was mainly due to a sale leaseback agreement entered into with Crombie REIT as previously discussed. This increased cash proceeds on disposal of property, equipment and investment property and tenant inducements from Crombie REIT.

The table below outlines the number of stores Sobeys invested in during the 13 and 26 weeks ended November 5, 2016 compared to the 13 and 26 weeks ended October 31, 2015.

# of stores	13 Weeks Ended		26 Weeks Ended	
	November 5, 2016	October 31, 2015	November 5, 2016	October 31, 2015
Opened/relocated/acquired	20	48	34	65
Expanded	-	7	5	12
Rebanned/redeveloped	3	5	15	16
Closed – normal course of operations	8	10	20	17

The following table shows Sobeys' square footage changes for the 13 and 53 weeks ended November 5, 2016 by type:

Square feet (in thousands)	13 Weeks Ended November 5, 2016	53 Weeks Ended November 5, 2016
Opened	157	421
Relocated	65	267
Acquired	5	131
Expanded	-	48
Closed – normal course of operations	(79)	(368)
Net change before the impact of the network rationalization	148	499
Closed – network rationalization	-	(93)
Net change with the impact of the network rationalization	148	406

At November 5, 2016, Sobeys' square footage totalled 38.7 million, a 1.0 percent increase over the 38.3 million square feet operated at October 31, 2015.

Financing

The cash used in financing activities increased during the 13 weeks ended November 5, 2016 from the same period of fiscal 2016, primarily due to the repayment of \$657.0 million on Sobeys' revolving long-term credit facility ("RT Facility"). This was partially offset by drawdowns on Sobeys' RT Facility and the repurchase of \$148.1 million of Non-Voting Class A common shares in the prior year.

The cash used in financing activities increased during the 26 weeks ended November 5, 2016 from the same period of fiscal 2016, for similar reasons noted above and the repayment of \$300.0 million on Sobeys' senior unsecured notes.

Employee Future Benefit Obligations

For the 13 and 26 weeks ended November 5, 2016, the Company contributed \$2.4 million and \$4.5 million respectively (2016 – \$2.4 million and \$4.5 million) to its registered defined benefit plans. The Company expects to contribute approximately \$10.0 million in fiscal 2017 to these plans. The Company continues to assess the impact of the capital markets on its funding requirement.

CONSOLIDATED FINANCIAL CONDITION

Key Financial Condition Measures

(\$ in millions, except per share and ratio calculations)	November 5, 2016	May 7, 2016 ⁽¹⁾	October 31, 2015
Shareholders' equity, net of non-controlling interest	\$ 3,643.1	\$ 3,621.0	\$ 6,000.9
Book value per common share ⁽²⁾	\$ 13.41	\$ 13.33	\$ 21.81
Long-term debt, including current portion	\$ 1,961.2	\$ 2,367.4	\$ 2,463.3
Funded debt to total capital ⁽²⁾	35.0%	39.5%	29.1%
Net funded debt to net total capital ⁽²⁾	32.4%	36.7%	26.5%
Funded debt to adjusted EBITDA ⁽²⁾⁽³⁾	2.0x	2.0x	1.9x
Adjusted EBITDA to interest expense ⁽²⁾⁽⁴⁾	8.8x	10.2x	10.7x
Current assets to current liabilities	0.9x	1.0x	0.9x
Total assets	\$ 8,816.9	\$ 9,102.0	\$ 11,613.5
Total non-current financial liabilities	\$ 2,641.9	\$ 2,702.3	\$ 2,832.3

(1) Amounts have been reclassified to correspond to the current period presentation on the condensed consolidated balance sheets.

(2) See "Non-GAAP Financial Measures & Financial Metrics" section of this MD&A.

(3) Calculation uses trailing four-quarter adjusted EBITDA.

(4) Calculation uses trailing four-quarter adjusted EBITDA and interest expense.

The ratio of funded debt to total capital decreased to 35.0 percent at November 5, 2016 from 39.5 percent at May 7, 2016.

The funded debt to adjusted EBITDA ratio remained unchanged at 2.0 times compared to May 7, 2016. The decrease in the adjusted EBITDA to interest expense coverage ratio (8.8 times versus 10.2 times at May 7, 2016) was primarily due to lower net earnings which negatively impacted trailing 12-month adjusted EBITDA (\$956.8 million versus \$1,161.4 million at May 7, 2016) and lower trailing 12-month interest expense (\$109.3 million versus \$114.0 million at May 7, 2016).

The Company's ratio of current assets to current liabilities decreased to 0.9 times from 1.0 times at May 7, 2016.

Sobeys' current credit ratings are BBB (low) with a negative trend from Dominion Bond Rating Service ("DBRS") and BBB- with a negative outlook from Standard and Poor's ("S&P").

The Company believes that its cash and cash equivalents on hand, unutilized bank credit facilities and cash generated from operating activities will enable the Company to fund future capital investments, pension plan contributions, working capital, current funded debt obligations and ongoing business requirements. The Company also believes it has sufficient funding in place to meet these requirements and other short-term and long-term financial obligations. The Company mitigates potential liquidity risk by ensuring various sources of funds are diversified by term to maturity and source of credit.

The Company has provided covenants to its lenders in support of various financing facilities. All covenants were complied with for the 13 and 26 weeks ended November 5, 2016.

Shareholders' Equity

The Company's share capital was comprised of the following on November 5, 2016:

	Authorized Number of of Shares	Issued and Outstanding Number of Shares	\$ in Millions
2002 Preferred shares, par value of \$25 each, issuable in series	991,980,000	-	\$ -
Non-Voting Class A shares, without par value, net of shares held in trust	768,105,849	172,987,901	2,027.2
Class B common shares, without par value, voting	122,400,000	98,138,079	7.3
			\$ 2,034.5

The increase in shareholders' equity, net of non-controlling interest, of \$22.1 million from fiscal 2016 mainly reflects the increase in retained earnings. Book value per common share was \$13.41 at November 5, 2016 compared to \$13.33 at May 7, 2016.

The Company's share capital on November 5, 2016 compared to the same period in the last fiscal year is shown in the table below.

(Number of Shares)	13 Weeks Ended	
	Nov. 5, 2016	Oct. 31, 2015
Non-Voting Class A shares		
Issued and outstanding, beginning of period	173,537,901	178,901,505
Issued during period	-	507
Repurchase of capital stock	-	(5,365,752)
Issued and outstanding, end of period	173,537,901	173,536,260
Shares held in trust, beginning of period	-	-
Purchased for future settlement of equity settled plans	(550,000)	-
Shares held in trust, end of period	(550,000)	-
Issued and outstanding, net of shares held in trust, end of period	172,987,901	173,536,260
Class B common shares		
Issued and outstanding, beginning of period	98,138,079	98,138,079
Issued during period	-	-
Issued and outstanding, end of period	98,138,079	98,138,079

During the 13 and 26 weeks ended November 5, 2016, the Company paid common dividends of \$27.9 million and \$55.7 million (2016 – \$27.3 million and \$55.0 million) to its equity holders. This represents a payment of \$0.1025 and \$0.2050 per share (2016 – \$0.1000 and \$0.2000 per share) for common share holders.

During the second quarter of fiscal 2017, the Company established a trust fund to facilitate the purchase of Non-Voting Class A shares for the future settlement of vested units under the Company's equity settled stock-based compensation plans. Contributions to the trust fund and the Non-Voting Class A shares purchased will be held by CST Trust Company which will serve as trustee. The trust fund is an SE and as such the accounts of the trust fund are included in the unaudited interim condensed consolidated financial statements of the Company. During the second quarter of fiscal 2017, the trust fund purchased 550,000 Non-Voting Class A shares for \$10.6 million. These Non-Voting Class A shares have been recorded as a reduction to both capital stock and the weighted average number of common shares outstanding.

As at December 14, 2016, the Company had Non-Voting Class A and Class B common shares outstanding of 173,537,901, and 98,138,079, respectively, as well as 5,169,304 options to acquire in aggregate 5,169,304 Non-Voting Class A shares.

ACCOUNTING STANDARDS AND POLICIES

The unaudited interim condensed consolidated financial statements were prepared using the same accounting policies as disclosed in the Company's annual consolidated financial statements for the year ended May 7, 2016.

Accounting policy adopted during fiscal 2017

Presentation of financial statements

In December 2014, the IASB amended IAS 1, "Presentation of Financial Statements", providing clarifying guidance on materiality and aggregation, the presentation of subtotals, the structure of financial statements and the disclosure of accounting policies. The amendments became effective during the first quarter of fiscal 2017 and had no material impact on the Company's unaudited interim condensed consolidated financial statements.

Critical Accounting Estimates

Critical accounting estimates used by the Company's management are discussed in detail in the fiscal 2016 annual MD&A.

Internal Control over Financial Reporting

Management of the Company, which includes the Interim President & Chief Executive Officer and Interim Chief Financial Officer, is responsible for establishing and maintaining Internal Control over Financial Reporting ("ICFR"), as that term is defined in National Instrument 52-109, "Certification of Disclosure in Issuers' Annual and Interim Filings". The control framework management used to design and assess the effectiveness of ICFR is "The Internal Control Integrated Framework (2013)" published by the Committee of Sponsoring Organizations of the Treadway Commission.

There have been no changes in the Company's ICFR during the period beginning August 7, 2016 and ended November 5, 2016 that have materially affected, or are reasonably likely to materially affect, the Company's ICFR.

RELATED PARTY TRANSACTIONS

The related party transactions between the Company and Crombie REIT, including ongoing leases, are discussed in detail in the fiscal 2016 annual MD&A. There have been no material changes to the specified contractual obligations between the Company and Crombie REIT during the first half of fiscal 2017, other than as described below.

On June 29, 2016, Sobeys and its wholly-owned subsidiaries closed an agreement with Crombie REIT to sell and leaseback a portfolio of 19 retail properties and a 50 percent interest in each of its three automated distribution centres, as well as the sale of two parcels of development land which were previously owned by Empire. Crombie REIT also invested approximately \$58.8 million in renovations or expansions of ten Sobeys retail locations already in Crombie REIT's portfolio. In addition to cash, Crombie REIT issued to a subsidiary of Sobeys \$93.4 million in value of Class B LP units and attached special voting units of Crombie REIT at a price of \$14.70 per unit. The subsidiary of Sobeys subsequently sold its Class B LP units to Empire on a tax deferred basis. Total net cash proceeds to the Company and its wholly-owned subsidiaries from these transactions with Crombie REIT were \$323.8 million, resulting in a pre-tax loss of \$0.8 million. Proceeds from the transactions were used to repay the senior unsecured notes.

On July 29, 2016, Sobeys, through a wholly-owned subsidiary, sold and leased back an additional property from Crombie REIT for cash consideration of \$26.4 million. This resulted in a pre-tax gain of \$2.1 million. Sobeys also purchased one property from Crombie REIT for \$9.1 million.

CONTINGENCIES

There are various claims and litigation, with which the Company is involved, arising out of the ordinary course of business operations. The Company's management does not consider the exposure to such litigation to be material, although this cannot be predicted with certainty.

In the ordinary course of business, the Company is subject to ongoing audits by tax authorities. While the Company believes that its tax filing positions are appropriate and supportable, from time to time certain matters are reviewed and challenged by the tax authorities.

RISK MANAGEMENT

Risk and uncertainties related to economic and industry factors and the Company's management of risk are discussed in detail in the fiscal 2016 annual MD&A.

DESIGNATION FOR ELIGIBLE DIVIDENDS

"Eligible dividends" receive favourable treatment for income tax purposes. To be considered an eligible dividend, a dividend must be designated as such at the time of payment.

Empire has, in accordance with the administrative position of CRA, included the appropriate language on its website to designate the dividends paid by Empire as eligible dividends unless otherwise designated.

NON-GAAP FINANCIAL MEASURES & FINANCIAL METRICS

There are measures and metrics included in this MD&A that do not have a standardized meaning under generally accepted accounting principles ("GAAP") and therefore may not be comparable to similarly titled measures presented by other publicly traded companies. Management believes that certain of these measures and metrics, including gross profit and EBITDA, are important indicators of Empire's ability to generate liquidity through operating cash flow to fund future working capital requirements, service outstanding debt and fund future capital expenditures and uses these metrics for these purposes.

In addition, management adjusts measures and metrics, including EBITDA and net earnings in an effort to provide investors and analysts with a more comparable year-over-year performance metric than the basic measure, by excluding certain items. These items could impact the analysis of trends in performance and affect the comparability of our financial results. By excluding these items, management is not implying they are non-recurring.

Financial Measures

The intent of Non-GAAP Financial Measures is to provide additional useful information to investors and analysts. Non-GAAP Financial Measures should not be considered in isolation or used as a substitute for measures of performance prepared in accordance with GAAP. The Company's definitions of the non-GAAP terms included in this MD&A are as follows:

- Gross profit is calculated as sales less cost of sales.
- Earnings before interest, taxes, depreciation and amortization ("EBITDA"), is calculated as net earnings, before finance costs (net of finance income), income tax expense, depreciation and amortization of intangibles. The exclusion of depreciation and amortization of intangibles partially eliminates the non-cash impact from operating income.

The following table reconciles GAAP measures to EBITDA:

(\$ in millions)	13 Weeks Ended		26 Weeks Ended	
	Nov. 5, 2016	Oct. 31, 2015	Nov. 5, 2016	Oct. 31, 2015
Net earnings	\$ 34.2	\$ 71.6	\$ 111.8	\$ 190.7
Income taxes	11.9	30.1	29.7	73.6
Finance costs, net	30.3	34.3	61.5	67.2
Operating income	76.4	136.0	203.0	331.5
Depreciation	88.8	97.7	177.9	194.4
Amortization of intangibles	22.6	22.6	45.2	44.5
EBITDA	\$ 187.8	\$ 256.3	\$ 426.1	\$ 570.4

- Adjusted EBITDA is EBITDA excluding certain items to better analyze trends in performance. These adjustments result in a truer economic representation on a comparative basis. The Company no longer adjusts for items that are insignificant to current period results or the comparative period. Adjusted EBITDA is reconciled to EBITDA in its respective subsection of the "Management's Explanation of Consolidated Operating Results" and "Food Retailing" sections of this MD&A.
- Interest expense is calculated as interest expense on financial liabilities measured at amortized cost plus losses on cash flow hedges reclassified from other comprehensive income or loss. Management believes that interest expense represents a true measure of the Company's debt service expense, without the offsetting total finance income.

The following table reconciles GAAP measures to interest expense:

(\$ in millions)	13 Weeks Ended		26 Weeks Ended	
	Nov. 5, 2016	Oct. 31, 2015	Nov. 5, 2016	Oct. 31, 2015
Finance costs, net	\$ 30.3	\$ 34.3	\$ 61.5	\$ 67.2
Plus: finance income	2.0	0.3	3.6	1.4
Less: net pension finance costs	(2.9)	(3.0)	(5.8)	(6.0)
Less: accretion expense on provisions	(3.7)	(2.9)	(7.5)	(6.1)
Interest expense	\$ 25.7	\$ 28.7	\$ 51.8	\$ 56.5
Interest expense on financial liabilities measured at amortized cost	\$ 25.7	\$ 28.6	\$ 51.8	\$ 56.3
Losses on cash flow hedges reclassified from other comprehensive (loss) income	-	0.1	-	0.2
Interest expense	\$ 25.7	\$ 28.7	\$ 51.8	\$ 56.5

- Adjusted net earnings are net earnings, net of non-controlling interest, excluding certain items to better analyze trends in performance and financial results. These adjustments result in a truer economic representation of the underlying business on a comparative basis. The Company no longer adjusts for items that are insignificant to current period results or the comparative period. Adjusted net earnings is reconciled in its respective subsection of the "Management's Explanation of Consolidated Operating Results" and "Food Retailing" sections of this MD&A.
- Free cash flow is calculated as cash flows from operating activities, plus proceeds on disposal of property, equipment and investment property, less property, equipment and investment property purchases. Management uses free cash flow as a measure to assess the amount of cash available for debt repayment, dividend payments and other investing and financing activities. Free cash flow is reconciled to GAAP measures as reported on the condensed consolidated statements of cash flows in the "Free Cash Flow" section of this MD&A.
- Funded debt is all interest bearing debt, which includes bank loans, bankers' acceptances and long-term debt. Management believes that funded debt represents the best indicator of the Company's total financial obligations on which interest payments are made.

- Net funded debt is calculated as funded debt less cash and cash equivalents. Management believes that the deduction of cash and cash equivalents from funded debt represents a more accurate measure of the Company's financial obligations after 100 percent of cash and cash equivalents are applied against the total obligation.
- Total capital is calculated as funded debt plus shareholders' equity, net of non-controlling interest.
- Net total capital is total capital less cash and cash equivalents.

The following tables reconcile the Company's funded debt, net funded debt, net total capital and total capital to GAAP measures as reported on the balance sheets as at November 5, 2016, May 7, 2016 and October 31, 2015, respectively:

(\$ in millions)	November 5, 2016	May 7, 2016 ⁽¹⁾	October 31, 2015
Long-term debt due within one year	\$ 50.3	\$ 350.4	\$ 346.2
Long-term debt	1,910.9	2,017.0	2,117.1
Funded debt	1,961.2	2,367.4	2,463.3
Less: cash and cash equivalents	(212.6)	(264.7)	(304.0)
Net funded debt	1,748.6	2,102.7	2,159.3
Total shareholders' equity, net of non-controlling interest	3,643.1	3,621.0	6,000.9
Net total capital	\$ 5,391.7	\$ 5,723.7	\$ 8,160.2

(\$ in millions)	November 5, 2016	May 7, 2016 ⁽¹⁾	October 31, 2015
Funded debt	\$ 1,961.2	\$ 2,367.4	\$ 2,463.3
Total shareholders' equity, net of non-controlling interest	3,643.1	3,621.0	6,000.9
Total capital	\$ 5,604.3	\$ 5,988.4	\$ 8,464.2

(1) Amounts have been reclassified to correspond to the current period presentation on the condensed consolidated balance sheets.

Financial Metrics

The intent of the following Non-GAAP Financial Metrics is to provide additional useful information to investors and analysts. Management uses financial metrics for decision making, internal reporting, budgeting and forecasting. The Company's definitions of the metrics included in this MD&A are as follows:

- Same-store sales are sales from stores in the same location in both reporting periods.
- Gross margin is gross profit divided by sales. Management believes that gross margin is an important indicator of cost control and can help management, analysts and investors assess the competitive landscape and promotional environment of the industry in which the Company operates. An increasing percentage indicates lower cost of sales as a percentage of sales.
- Interest coverage is calculated as operating income divided by interest expense.
- Funded debt to total capital ratio is funded debt divided by total capital.
- Net funded debt to net total capital ratio is net funded debt divided by net total capital. Management believes that funded debt to total capital and net funded debt to net total capital ratios represent measures upon which the Company's changing capital structure can be analyzed over time. Increasing ratios would indicate that the Company is using an increasing amount of debt in its capital structure to fund its operations.
- Funded debt to adjusted EBITDA ratio is funded debt divided by trailing four-quarter adjusted EBITDA. Management uses this ratio to partially assess the financial condition of the Company. An increasing ratio would indicate that the Company is utilizing more debt per dollar of adjusted EBITDA generated.

- Adjusted EBITDA to interest expense ratio is trailing four-quarter adjusted EBITDA divided by trailing four-quarter interest expense. Management uses this ratio to partially assess the coverage of its interest expense on financial obligations. An increasing ratio would indicate that the Company is generating more adjusted EBITDA per dollar of interest expense, resulting in greater interest coverage.
- Book value per common share is shareholders' equity, net of non-controlling interest, divided by total common shares outstanding.

The following table shows the calculation of Empire's book value per common share as at November 5, 2016, May 7, 2016 and October 31, 2015.

(\$ in millions, except per share information)	November 5, 2016	May 7, 2016	October 31, 2015
Shareholders' equity, net of non-controlling interest	\$ 3,643.1	\$ 3,621.0	\$ 6,000.9
Shares outstanding (basic)	271.6	271.7	275.2
Book value per common share	\$ 13.41	\$ 13.33	\$ 21.81

Additional financial information relating to Empire, including the Company's Annual Information Form, can be found on the Company's website www.empireco.ca or on the SEDAR website for Canadian regulatory filings at www.sedar.com.

Approved by Board of Directors: December 14, 2016
Stellarton, Nova Scotia, Canada